Tableau UK tax strategy

Introduction

In accordance with the provisions of paragraphs 22(2) and 23 of Schedule 19 of the Finance Act 2016 of the United Kingdom (“UK”), the following sets out Tableau’s tax strategy in the UK. The tax strategy is applicable to Tableau Software UK Limited for the financial year (being 1 January 2018 to 31 December 2018).

Approach to risk management and governance

Tableau is committed to complying with all applicable tax laws of the countries in which we operate, including the UK and careful consideration is placed on meeting all legal, tax and regulatory requirements in this regard. We do this by utilizing a strong tax risk governance process and assessing tax impact of business decisions.

To mitigate tax risk, Tableau proactively monitors changes in international and local tax laws which could materially affect its financial position. Internal tax compliance processes are updated in accordance with tax developments.

Tableau’s internal tax team is responsible for implementing the overall tax strategy by overseeing tax compliance, financial reporting obligations and interacting with tax authorities. The tax team is formed of appropriately qualified and experienced people in key roles, utilizing external advisers as required. The ultimate responsibility for all tax matters rests with the Chief Financial Officer (CFO). As tax is a consideration in key business decisions, the group’s management board provides additional oversight in this regard.

Attitude to tax planning

Tableau’s tax planning approach is focused on compliance with all relevant and applicable tax laws and paying all taxes as required by law. Any tax planning undertaken in this regard will be carefully assessed, addressing any complex or unclear issues with external professional advice as required. In addition, we manage our tax affairs so as to support commercial activities and business objectives such that tax planning undertaken will have commercial and economic substance in compliance with applicable laws.

Level of tax risk accepted

In accordance with Tableau’s Code of Business Conduct and Ethics, it is Tableau’s policy to comply with all applicable laws, regulations and codes. As such, Tableau seeks to actively identify, evaluate, manage and monitor, tax risks to achieve timely compliance with all relevant tax laws. Tax risks are monitored by the tax team by proactively tracking changes in international and local tax laws and assessing the impact on the business. External professional advice is sought in complex or unclear risk assessment situations.

Working with HMRC

Tableau engages with HM Revenue and Customs (HMRC) in an open and collaborative manner. We are committed to having a strong professional working relationship with HMRC, seeking to respond to any queries in a timely manner.

Date: December 2018